

# City of West Branch

~A Heritage for Success~

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110 N. Poplar Street • PO Box 218 • West Branch, Iowa 52358  
(319) 643-5888 • Fax (319) 643-2305 • www.westbranchiowa.org • city@westbranchiowa.org

**CITY COUNCIL MEETING AGENDA**  
**Tuesday, January 20, 2015 • 7:00 p.m.**  
**City Council Chambers, 110 North Poplar Street**  
*Action may be taken on any agenda item.*

1. Call to order
2. Pledge of Allegiance
3. Roll call
4. Welcome
5. Approve Agenda/Consent Agenda/Move to action.
  - a. Approve claims.
  - b. Approve transfer of \$5,000 from LOST fund to general fund for Fire Dept. carpet payment.
  - c. Approve Class C beer license including Class B native wine and Sunday Sales privileges for Shivji LLC DBA BP Amoco.
  - d. Approve Class E liquor license, including carryout beer; carryout wine, and Sunday sales privileges for Fisher's Market Nauvoo, IL DBA Dewey's Jack & Jill.
6. Communications/Open Forum
7. Public Hearing/Non-Consent Agenda
  - a. Resolution 1262, to fix a date of meeting for a public hearing on adopting the City of West Branch Capital Improvements Plan, Fiscal Years 2016 through 2021./Move to action.
  - b. Resolution 1263, declaring a board and commission training as a public purpose and approving funding for training expenses and dinner for participants./Move to action.
8. City Staff Reports
  - a. Public Works Director Matt Goodale – Snow and Ice Policy
  - b. City Engineer Dave Schechinger – Residential Plot Plans
  - c. Main Street West Branch Executive Director Mackenzie Krob - Dessert Auction Fundraiser on Saturday February 7, 2015 at Brick Arch Winery & New Main Street West Branch App
  - d. Fire Chief Kevin Stoolman – Rescue Truck Update
  - e. Police Chief Mike Horihan and Fire Chief Kevin Stoolman – Public Safety Radio System Assessment Report
9. Comments from Mayor and Council Members
10. Adjournment

**CITY COUNCIL WORK SESSION**  
**Tuesday, January 20, 2015**  
**Immediately following regular City Council Meeting**  
**City Council Chambers, 110 North Poplar Street**

1. Call to order
2. Roll call
3. Fiscal Year 2015-2016 Total Employee Compensation & Initial General Fund Revenue Estimate
4. Department Director Budget Non-Salary Expenditure Presentations
5. Council Member Input - Questions and Comments for Staff
6. Adjournment

RESOLUTION NO. 1262

TO FIX A DATE OF MEETING FOR A PUBLIC HEARING ON ADOPTING  
THE CITY OF WEST BRANCH CAPITAL IMPROVEMENTS PLAN, FISCAL  
YEARS 2016 THROUGH 2021

WHEREAS, the City Council approved Resolution 1182 approving a consultant services agreement for the facilitation of a capital improvements plan with Callahan Municipal Consultants, LLC in an amount not to exceed \$2,950; and;

WHEREAS, Pat Callahan has worked with elected officials and city staff to complete a capital improvements plan; and;

WHEREAS, the City Council has solicited public feedback throughout this process and now desires to set a public hearing prior to adoption of the capital improvements plan.

NOW, THEREFORE, It Is Resolved by the Council of the City of West Branch, Iowa, as follows:

Section 1. This Council shall meet on the 2nd day of February, 2015, at the City Council Chambers located at 110 N. Poplar Street, in the City, at 7:00 o'clock p.m., at which time and place a public hearing will be held on the question of adopting the City of West Branch Capital Improvements Plan, Fiscal Years 2016 through 2021.

Section 2. The City Clerk is hereby directed to give notice of the proposed action for adopting the City of West Branch Capital Improvement Plan, Fiscal Years 2016 through 2021, the time when and place where the said meeting will be held, by publication at least once, and not less than 10 nor more than 20 days before the date of said meeting, in a legal newspaper published at least once weekly, and of general circulation in the City. The notice shall be in substantially the following form:

**PUBLIC NOTICE**

NOTICE IS HEREBY GIVEN that a public hearing will be held by the City Council of the City of West Branch in the Council Chambers, at the City Hall at 110 N. Poplar Street, at 7:00 o'clock PM, Monday, February 2nd, 2015. This public hearing shall be to consider the adoption of the City of West Branch Capital Improvements Plan, Fiscal Years 2016 through 2021.

All interested parties may present written or oral comments to the City at the time of the hearing.

Published by order of the City Council of the City of West Branch, Iowa.

/s/Matt Muckler  
West Branch City Clerk

\* \* \* \* \*

Passed and approved this 20<sup>th</sup> day of January, 2015.

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Mark Worrell, Mayor

ATTEST:

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Matt Muckler, City Clerk

## **PUBLIC NOTICE**

NOTICE IS HEREBY GIVEN that a public hearing will be held by the City Council of the City of West Branch in the Council Chambers, at the City Hall at 110 N. Poplar Street, at 7:00 o'clock PM, Monday, February 2nd, 2015. This public hearing shall be to consider the adoption of the City of West Branch Capital Improvements Plan, Fiscal Years 2016 through 2021.

All interested parties may present written or oral comments to the City at the time of the hearing.

Published by order of the City Council of the City of West Branch, Iowa.

/s/Matt Muckler  
West Branch City Clerk

RESOLUTION NO. 1263

RESOLUTION DECLARING A BOARD AND COMMISSION TRAINING AS  
A PUBLIC PURPOSE AND APPROVING FUNDING FOR TRAINING  
EXPENSES AND DINNER FOR PARTICIPANTS.

WHEREAS, the City Council of the City of West Branch, Iowa believes that the advice received from City of West Branch Boards and Commissions provide an invaluable source of information upon which decisions of the City Council are often based; and

WHEREAS, the City Council has directed the city administrator to assist the City Council to increase the role of boards and commissions in the decision making process, to provide training opportunities and guidance to members of the City's boards and commissions, and to obtain and maintain gender balance on boards and commission; and

WHEREAS, the City Council desires to provide board and commission members with a training session provided through the University of Iowa, Institute of Public Affairs; and

WHEREAS, this training would take place over the dinner hour and the City Council believes that providing a meal would increase participation in the training; and

WHEREAS, the University of Iowa Institute of Public Affairs has agreed to provide a board and commission training for the sum of \$320; and

WHEREAS, the Brick Arch Winery located at 116 West Main Street in West Branch, Iowa has agreed to provide a venue for the training a meal for participants for the sum of \$600.

NOW, THEREFORE, It Is Resolved by the Council of the City of West Branch, Iowa, as follows:

Section 1. The City Council hereby declares the board and commission training to be provided by the University of Iowa, Institute of Public Affairs and the provision of a dinner for participants to take place on February 24, 2015 at the Brick Arch Winery in West Branch, Iowa as a public purpose.

Section 2. The City Council hereby approves payments to be provided to the University of Iowa, Institute of Public Affairs in the amount of \$320 and to the Brick Arch Winery in West Branch, Iowa in the amount of \$600.

Passed and approved this 20th day of January, 2015.

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Mark Worrell, Mayor

ATTEST:

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Matt Muckler, City Clerk

**RESOLUTION NO. 707**

**A RESOLUTION TO ESTABLISH THIS CITY'S SNOW AND ICE CONTROL POLICY DURING WINTER MONTHS, SPECIFICALLY DEFINED AS NOVEMBER THROUGH APRIL.**

BE IT RESOLVED BY THE CITY COUNCIL OF WEST BRANCH, IOWA, CEDAR COUNTY, AS FOLLOWS:

WHEREAS, this policy and level of service are to be implemented within the amount of money budgeted for this service and as contained in this City's street budget and approved by the City Council, City of West Branch; and

WHEREAS, the clearance of snow or ice and maintenance of the City streets during the winter months is primarily for the benefit of the local residents of this city, each storm has individual characteristics and must be dealt with accordingly. The portion of the roadway improved for travel will have upon it snow and ice in compacted condition. These conditions may be continuous or they may be more concentrated on hills, curves and/or intersections. The City's existing snow removal equipment will be utilized for this purpose.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of West Branch, Iowa, Cedar County, that the following snow removal policies are adopted:

**LEVEL OF SERVICES**

Clearance of snow or ice, sanding, salting and other maintenance respecting winter conditions shall be accomplished within the amount of money budgeted for this service and as practical. The entire width of that portion of the road improved for travel may not be cleared of snow, ice, compacted snow and ice or frost. Snow cleared from that part of the roadway improved for travel shall be placed on or in the adjacent shoulder, ditch or right-of-way. Snow can be expected to accumulate adjacent to the traveled portion to the extent that a motorist's sight distance to the left and right may be greatly reduced or impaired. The snow removed from intersections will be piled in its corners in piles of unequal height. The lines of sight, sight distance or visibility of motorists approaching these intersections may be greatly reduced or impaired. The City shall not be responsible for snow pushed or otherwise placed on the roadway or shoulders by others. Motorists shall drive their vehicles during these conditions with additional caution and watchfulness, especially in respect to the surface of the roadway and reduced or impaired visibility, and are advised to reduce their speed at least 50 percent per hour below that legally permitted or advised under normal conditions. In respect to roadways that have only one lane open, further extreme watchfulness and caution should be exercised by the motorist and their speed should not exceed 10 miles per hour. During these conditions, no additional warning or regulatory signs will be placed warning of impaired sight distances, visibility at intersections, road blockages, one-lane conditions or that the road surface is slick or slippery, or what the advised speed should be: and

## **SEQUENCE OF SERVICE**

In the implementation of snow and ice removal and other maintenance of the City streets during the winter months, the Public Works Director shall select the actual sequence of roads to be cleared as provided for in this section of the resolution, and shall determine when drifting, wind velocity and additional snow or snowstorms require the snow removal equipment be removed from the roadway. The Street Superintendent's professional judgment shall prevail unless it is clearly erroneous.

1. The initial effort will be to get all routes open to one-lane traffic as soon as possible and/or practical.
2. After one-lane travel is possible, subsequent snow removal will be carried on during normal working hours.
3. The snow plows and spreaders will not normally be in operation between the hours of 8 p.m.-4 a.m. The trucks may be called off the road if snow and blowing reduces visibility to hazardous working conditions, in the professional judgment of the Street Superintendent or his delegated representative.
4. It is not the policy of the City to provide a "dry" pavement condition.
5. After roads have been plowed, as provided in this section, intersections, hills and curves may, but not necessarily, have placed on them, salt, sand or other abrasive. These intersections, hills and curves may not be re-sanded, re-salted or have other abrasives replaced on them between snowstorms.

There is no time limit after a snowstorm in which any of the above sequence of clearance, on paved or unpaved roads, shall take place.

## **PRIVATE DRIVES AND ALLEYS**

The City will not clear snow from private drives and alleys. Normal snow removal operations may result in snow being deposited in private drives and alleys. Snow from private drives and alleys shall not be placed on the roadway or shoulders.

## **MONITORING AND NOTIFICATION OF ICE/SNOW EVENTS**

During normal working hours, (6:30 a.m. to 3:30 p.m., Monday through Friday) the observations of the Public Works Director or employees, or police, may alert the first response for snow and ice removal.

During off duty hours, police officers may contact the Public Works Director or City Administrator regarding street conditions.



Police and public works personnel will monitor weather conditions when inclement weather is approaching. The use of weather reports from radios, TV, the Internet and National Weather Service broadcasts will be used concurrently with existing street condition reports to determine notification timing.

Notification of the application of the snow ordinance or of road condition reports will be made by the Public Works Director working in conjunction with the City Administrator and the Police Department.

Notification of the enactment of the emergency parking ban, snow emergence declarations and road closures will be made by the Public Works Director with the consultation of the City Administrator and Police Chief.

### **ANTI-ICING**

Prior to a precipitation event, the Supervisor may employ anti-icing operations. If frost, snow and/or ice is being forecasted and pavement temperatures are dropping at a rate they will reach freezing, one truck will be dispatched to apply salt brine to pavement at a rate of 30 gallons per lane mile. The operator will apply anti-icing materials to first priority streets only be efficiency.

### **MAILBOXES**

Mailboxes not installed in accordance with United States Postal Service specification and damaged during snow plowing operations will not be the responsibility of the City for reimbursement for repair or replacement. Each mailbox installation should be sufficiently solid to withstand snow-clearing efforts by the City. The City is only responsible to clear streets from curb to curb. It will be the responsibility of the adjacent property owner to clear snow around mailboxes to assure mail delivery by the United States Postal Service. In the event a City vehicle damages a properly installed mailbox, the City will install a new green-treated post and/or standard black mailbox. If the property owner desires a different mailbox, the City will reimburse up to \$50 toward replacement by the property owner.

### **LIMITATION OF SERVICE**

Notwithstanding anything else stated in this resolution, the policy and level of service provided for in this resolution shall not include the following, and the following services shall not be performed:

1. Sanding, salting or placing other abrasives upon the roadways that are slick, slippery and dangerous due to the formation of frost.
2. Sanding, salting or placing of other abrasives upon paved roadways due to freezing rain that occurs outside the City's usual working hours.

3. Placing additional warning or regulatory signs warning of impaired sight distances, visibility at intersections, road blockages, one-lane conditions or that the road surface is slick or slippery or what the advised speed should be; and

**EMERGENCY**

The service or the level or sequence of service may be suspended during “emergency” conditions. An “emergency” condition shall be considered as one where loss of life is probable, where a serious injury has occurred or where extensive loss of property is imminent. These conditions should be verified through a physician’s or Sheriff’s office. The City will respond to all “emergency” conditions, either during or after a snowstorm.

Service or the level or sequence of service shall be further suspended in the event the Governor, by proclamation, implements the State Disaster Plan, or the West Branch City Council, by proclamation, implements the County Disaster Plan. If such occurs, the City personnel and equipment shall be immediately subject to the direction of the Governor or the Mayor of the West Branch City Council.

Passed and Approved this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

\_\_\_\_\_  
Sandy Hatfield, Mayor

Attest:

\_\_\_\_\_  
Ty Doermann, City Clerk



STAFF USE ONLY  
 RECEIVED BY:  
 DATE:

**Building Permit Application**  
**Single Family, Duplex & Townhouse Dwellings**  
 BUILDING, ELECTRICAL, PLUMBING, MECHANICAL, BUILDING SEWER & WATER SERVICE  
 (Form #1 Dated 5/27/2014)

Applicant must complete numbered items and highlighted spaces.

<b>1</b>	<b>JOB ADDRESS:</b>								
<b>2</b>	<u>OWNER</u>	<u>MAILING ADDRESS</u>	<u>CITY STATE ZIP</u>			<u>PHONE #</u>			
						<u>EMAIL</u>			
<b>3</b>	<u>APPLICANT</u>	<u>MAILING ADDRESS</u>	<u>CITY STATE ZIP</u>			<u>PHONE #</u>			
						<u>EMAIL</u>			
<b>4</b>	<u>GENERAL CONTRACTOR</u>	<u>MAILING ADDRESS</u>	<u>CITY STATE ZIP</u>			<u>PHONE #</u>			
						<u>EMAIL</u>			
<b>5</b>	<u>ELECTRICAL CONTRACTOR</u>	<u>MAILING ADDRESS</u>	<u>CITY STATE ZIP</u>			<u>PHONE #</u>			
						<u>EMAIL</u>			
						<u>STATE LICENSE #</u>			
<b>6</b>	<u>PLUMBING CONTRACTOR</u>	<u>MAILING ADDRESS</u>	<u>CITY STATE ZIP</u>			<u>PHONE #</u>			
						<u>EMAIL</u>			
						<u>STATE LICENSE #</u> <u>BEGINNING 7/1/09</u>			
<b>7</b>	<u>HVAC CONTRACTOR</u>	<u>MAILING ADDRESS</u>	<u>CITY STATE ZIP</u>			<u>PHONE #</u>			
						<u>EMAIL</u>			
						<u>STATE LICENSE #</u> <u>BEGINNING 7/1/09</u>			
<b>8</b>	<u>SEWER &amp; WATER CONTRACTOR</u>	<u>MAILING ADDRESS</u>	<u>CITY STATE ZIP</u>			<u>PHONE #</u>			
						<u>EMAIL</u>			
						<u>STATE LICENSE #</u> <u>BEGINNING 7/1/09</u>			
<b>9</b>	<u>DESCRIBE WORK:</u>								
<b>10</b>	<u>TOTAL SQ. FT OF HABITABLE FINISHED AREAS</u>		<b>11</b>	<u>TOTAL SQ. FT OF UNFINISHED / STORAGE</u>		<b>12</b>	<u>TOTAL SQ. FT OF GARAGE AREA</u>		
<b>13</b>	<u>USE OF BUILDING OR STRUCTURE</u>			<b>14</b>	<u>VALUATION:</u>		<b>15</b>	<u>NUMBER OF WATER METERS:</u>	
STATE OF IOWA ENERGY EFFICIENCY REQUIREMENTS									
Compliance shall be demonstrated by either meeting the requirements below or meeting the requirements of International Energy Conservation Code Section 405 by providing a <i>Compliance Report</i>									
<u>CLIMATE ZONE</u>	<u>FENESTRATION U-FACTOR B</u>	<u>SKYLIGHT U-FACTOR B</u>	<u>CEILING R-VALUE</u>	<u>WOOD FRAME WALL R-VALUE</u>	<u>MASS WALL R-VALUE I</u>	<u>FLOOR R-VALUE</u>	<u>BASEMENT WALL R-VALUE C</u>	<u>SLAB R-VALUE AND DEPTH D</u>	<u>CRAWL SPACE WALL R-VALUE C</u>
<b>5</b>	<b>0.32</b>	<b>0.55</b>	<b>49</b>	<b>20 or 13 + 5 (See footnote h)</b>	<b>13/17</b>	<b>30 (See footnote g)</b>	<b>15/19</b>	<b>10,2 ft</b>	<b>15/19</b>

Minimum Requirements  
for Residential Plot Plan

The plot plan must be accurately drawn to an engineer scale displaying the following information:

Minimum paper size 8 1/2"x11"  
Maximum paper size 11" x 17"

General Information:

1. Applicant(s) name.
2. Legal description.
3. Site address.
4. Current zoning classification.
5. Zoning setback lines.
6. An identified scale.
7. North directional arrow.
8. Property line dimensions and bearing directions.
9. Official property iron pins.
10. Existing structures including decks, porches, garages and sheds.
11. Proposed structures or additions including decks, porches, sunrooms, garages and sheds.
12. Dimensions of all buildings.
13. Roof overhangs.
14. Existing or proposed fences.
15. Driveways, sidewalks, patios and retaining walls. (engineering required for retaining walls when the height exceeds 4-ft from the bottom of the footing to the top of the wall)
16. Distances between building walls and lot lines.
17. Water service size and location.
18. Building sewer size and location.
19. The sump pump discharge line location. (minimum 3" diameter)
20. Place two points on the side line lots where the front wall intersects the side lot lines. Indicate the distances from the front corner iron pins to the two points and from the two points to the building corners.
21. Statement on the site plan that all property iron pins shall be visible and marked during the entire construction process.

Engineering Information :

1. Public utilities abutting the property. (storm sewers, sanitary sewers & water mains)
2. Location and dimensions of all public and private easements. (see property title and subdivision final plat)
3. Flood zones.
4. Minimum low opening elevations.
5. Elevations of top of foundation walls, final grade at foundation walls, final grade at 10 feet from foundation walls, top of lowest floor elevation, top of curb, property corner elevations and storm sewer conveyance openings.
6. Storm water surface flow arrows.

REQUIREMENTS FOR SUBMITTING DRAWINGS  
(one set of plans required for each application)

1. Scaled floor plans with designated room uses, square footage of habitable space, square footage of unfinished/storage spaces, doors and windows.
2. Indicate locations of smoke and carbon monoxide detectors.
3. Foundation plan showing all footings, stem walls, basement walls, slabs, foundation damp proofing material, drainage system and slab vapor barrier. Sizes, locations and cross sections showing reinforcement of each. All bearing load number from engineered girders and beams shall be noted. If engineered foundation is used or required, stamped plans shall be submitted with the permit application for approval.
4. Floor framing plans, which include size, type of material, spans, and bearing points of all joist, girders, beams and columns. Show method of all connections to the footings or foundation.
5. Wall cross sections providing framing details showing interior wall finish, vapor barrier, insulation, wall bracing, sheathing, weather barrier, flashing and exterior wall coverings.
6. Header sizes and materials of openings exceeding 4-feet in width.
7. Roof framing details indicating roof system to be used, sheathing, underlayment, ice dam, covering.
8. Stair details showing rise, run, guards and handrails.
9. Decks and porches showing footing locations, depth and size, columns, floor and roof framing materials and connection methods throughout the entire structures.
10. Location of all heating appliances and type of fuel to be used.
11. Location of electrical service and panel boards.
12. Show all insulation materials used to comply with energy code requirements.
13. If mail order plans are used and changes are made, the plans will need to be modified prior to submittal for permit.
14. Show all design standard requirements of Section 1612 of the Zoning Code.

Requirements to Maintain a Valid Permit

- Address placard shall be placed so that the address number is visible from the public street.
- The approved set of plans, specifications and other data must be kept on the job site and protected from weather.
- Advance one day notice is required for inspection request. See inspection policy for exceptions.
- Contractors shall maintain required business license, contractor's license, bonds and insurances.
- The permit holder is required to review and follow the approved plans, specifications.
- The permit holder is responsible to ensure plan review comments are communicated to all subcontractors and provided or resolved before scheduling an inspection.
- A common rule of thumb for inspections is "never cover anything until the City Inspector has seen it and signed off."

The undersigned has submitted the required plans, specifications and plot plan which are hereto attached, incorporated into and part of this application. The undersigned agrees to comply with all applicable codes; give full notification to the building inspector when required inspections are needed; that he or she will not use or occupy this structure or structures covered by the permit until the certificate of occupancy has been issued; and will not proceed with construction until the permit is issued.

I hereby certify that I have read and examined this application and know the same to be true and correct. All provisions of laws and ordinances governing this type of work will be complied with whether specified herein or not. The granting of a permit does not presume to give authority to violate or waive the provisions of any other laws required by Federal, State, and City or covenants regulating construction or the performance of construction.

Signature of Owner or Authorized Agent

Date

PLEASE PRINT ABOVE NAME HERE:

Invest in Main Street West Branch

*Join us for a sweet escape*  
**Dessert Auction Fundraiser**



Gather  
your friends  
for a girls night; treat your  
employees and book  
a table; or treat your  
sweetie to a night out!

**RSVPs encouraged**

☆ [mainstreetwb@lcom.net](mailto:mainstreetwb@lcom.net)

**For more events and info:**

☆ [mainstreetwestbranch.org](http://mainstreetwestbranch.org)

☆ West Branch Community  
App

☆ Main Street West Branch  
Facebook Page



# Total Employee Compensation - FY 2014/15\*

Updated Jan. 9, 2014

\*Assumes 3% Base Salary Increase, 5.16% Increase in the cost of health insurance and no increase in dental or life insurance.

Employee	HD	Base Salary	3% or other	OT	FY 15 Salary	IPERS	FICA	INS	Total
Muckler	6/10	\$ 79,899.00	\$ 2,396.97	\$ -	\$ 82,295.97	\$ 7,349.03	\$ 6,295.64	\$ 11,956.00	\$ 107,896.64
D. Brandt	6/8	\$ 45,965.00	\$ 2,757.90	\$ 2,436.15	\$ 51,159.05	\$ 4,568.50	\$ 3,913.67	\$ 38.00	\$ 59,679.21
S. Peden	7/13	\$ 31,803.00	\$ 1,908.18	\$ 1,685.56	\$ 35,396.74	\$ 3,160.93	\$ 2,707.85	\$ 6,770.00	\$ 48,035.52
Admin Sub.		\$ 157,667.00	\$ 7,063.05	\$ 4,121.70	\$ 168,851.75	\$ 15,078.46	\$ 12,917.16	\$ 18,764.00	\$ 215,611.37
Horihan	8/11	\$ 58,053.00	\$ 3,483.18	\$ 6,153.62	\$ 67,689.80	\$ 6,863.75	\$ 5,178.27	\$ 11,956.00	\$ 91,687.81
J. Hanna	9/7	\$ 44,824.00	\$ 2,689.44	\$ 4,751.34	\$ 52,264.78	\$ 5,299.65	\$ 3,998.26	\$ 11,956.00	\$ 73,518.69
A. Koch	11/12	\$ 40,664.00	\$ 2,439.84	\$ 4,310.38	\$ 47,414.22	\$ 4,807.80	\$ 3,627.19	\$ 6,770.00	\$ 62,619.21
Part Time		\$ 18,200.00	\$ -	\$ -	\$ 18,200.00	\$ 1,845.48	\$ 1,392.30	\$ -	\$ 21,437.78
PD Sub.		\$ 161,741.00	\$ 8,612.46	\$ 15,215.35	\$ 185,568.81	\$ 18,816.68	\$ 14,196.01	\$ 30,682.00	\$ 249,263.50
P. Stagg	8/12	\$ 39,208.00	\$ 3,920.80	\$ 6,469.32	\$ 49,598.12	\$ 4,429.11	\$ 3,794.26	\$ 6,770.00	\$ 64,591.49
P. O'Neil	8/1	\$ 40,768.00	\$ 1,223.04	\$ 4,199.10	\$ 46,190.14	\$ 4,124.78	\$ 3,533.55	\$ 6,770.00	\$ 60,618.47
Tim Moss	7/3	\$ 41,871.00	\$ 1,256.13	\$ 4,312.71	\$ 47,439.84	\$ 4,236.38	\$ 3,629.15	\$ 11,956.00	\$ 67,261.37
Goodale	10/10	\$ 52,416.00	\$ 1,572.48	\$ 8,098.27	\$ 62,086.75	\$ 5,544.35	\$ 4,749.64	\$ 11,956.00	\$ 84,336.74
Part Time		\$ 16,800.00	\$ -	\$ -	\$ 16,800.00	\$ 1,500.24	\$ 1,285.20	\$ -	\$ 19,585.44
PW Sub.		\$ 191,063.00	\$ 7,972.45	\$ 23,079.41	\$ 222,114.86	\$ 19,834.86	\$ 16,991.79	\$ 37,452.00	\$ 296,393.50
Shimmin	1/7	\$ 43,505.00	\$ 4,350.50	\$ -	\$ 47,855.50	\$ 4,273.50	\$ 3,660.95	\$ 6,770.00	\$ 62,559.94
Knoche	10/7	\$ 38,166.00	\$ 2,289.96	\$ -	\$ 40,455.96	\$ 3,612.72	\$ 3,094.88	\$ 38.00	\$ 47,201.56
New FTE	7/14	\$ 31,200.00		\$ -	\$ 31,200.00	\$ 2,786.16	\$ 2,386.80	\$ 6,770.00	\$ 43,142.96
Part Time		\$ 14,508.00	\$ 435.24	\$ -	\$ 14,943.24	\$ 1,334.43	\$ 1,143.16	\$ -	\$ 17,420.83
Library Sub.		\$ 127,379.00	\$ 7,075.70	\$ -	\$ 134,454.70	\$ 12,006.80	\$ 10,285.78	\$ 13,578.00	\$ 170,325.29
Russell	10/4	\$ 35,589.00	\$ 2,135.34	\$ 3,772.43	\$ 41,496.77	\$ 3,705.66	\$ 3,174.50	\$ 7,134.00	\$ 55,510.94
Part Time		\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ 178.60	\$ 153.00	\$ -	\$ 2,331.60
P & R Sub.		\$ 37,589.00	\$ 2,135.34	\$ 3,772.43	\$ 43,496.77	\$ 3,884.26	\$ 3,327.50	\$ 7,134.00	\$ 57,842.54
Mayor		\$ 7,500.00	\$ -	\$ -	\$ 7,500.00	\$ 100.00	\$ 573.75	\$ -	\$ 8,173.75
M & C Sub.		\$ 7,500.00	\$ -	\$ -	\$ 7,500.00	\$ 100.00	\$ 573.75	\$ -	\$ 8,173.75
<b>Totals</b>		<b>\$ 682,939.00</b>	<b>\$ 32,859.00</b>	<b>\$ 46,188.89</b>	<b>\$ 761,986.89</b>	<b>\$ 69,721.06</b>	<b>\$ 58,292.00</b>	<b>\$ 107,610.00</b>	<b>\$ 997,609.95</b>

# Total Employee Compensation - FY 2015/16\*

Updated Jan. 15, 2015

\*Includes 3% Base Salary Increase, 5.49% Increase in the cost of health insurance and 4th full-time police officer.

Employee	HD	Base Salary	3.0% Raise	OT	FY 16 Salary	IPERS	FICA	INS	Total
Muckler	6/10	\$ 82,296.00	\$ -	\$ -	\$ 82,296.00	\$ 7,349.03	\$ 6,295.64	\$ 12,572.84	\$ 108,513.52
D. Brandt	6/8	\$ 48,899.06	\$ 1,466.97	\$ 5,036.60	\$ 55,402.63	\$ 4,947.46	\$ 4,238.30	\$ 38.00	\$ 64,626.39
L. Brick	11/14	\$ 37,258.96	\$ 1,117.77	\$ 3,837.67	\$ 42,214.40	\$ 3,769.75	\$ 3,229.40	\$ 38.00	\$ 49,251.55
Admin Sub.		\$ 168,454.02	\$ 2,584.74	\$ 8,874.28	\$ 179,913.04	\$ 16,066.23	\$ 13,763.35	\$ 12,648.84	\$ 222,391.46
Horihan	8/11	\$ 61,537.00	\$ 1,846.11	\$ 6,338.31	\$ 69,721.42	\$ 6,860.59	\$ 5,333.69	\$ 12,572.84	\$ 94,488.54
J. Hanna	9/7	\$ 47,514.00	\$ 1,425.42	\$ 4,893.94	\$ 53,833.36	\$ 5,297.20	\$ 4,118.25	\$ 12,572.84	\$ 75,821.66
A. Koch	11/12	\$ 43,104.00	\$ 1,293.12	\$ 4,439.71	\$ 48,836.83	\$ 4,805.54	\$ 3,736.02	\$ 7,122.32	\$ 64,500.71
New Hire	10/15	\$ 42,000.00	\$ -	\$ 4,200.00	\$ 46,200.00	\$ 4,546.08	\$ 3,534.30	\$ 12,572.84	\$ 66,853.22
Part Time		\$ 5,000.00	\$ -	\$ -	\$ 5,000.00	\$ 492.00	\$ 382.50	\$ -	\$ 5,874.50
PD Sub.		\$ 199,155.00	\$ 4,564.65	\$ 19,871.97	\$ 223,591.62	\$ 22,001.41	\$ 17,104.76	\$ 44,840.84	\$ 307,538.63
P. Stagg	8/12	\$ 43,140.00	\$ 1,294.20	\$ 6,665.13	\$ 51,099.33	\$ 4,563.17	\$ 3,909.10	\$ 7,122.32	\$ 66,693.92
P. O'Neil	8/1	\$ 41,996.00	\$ 1,259.88	\$ 4,325.59	\$ 47,581.47	\$ 4,249.03	\$ 3,639.98	\$ 7,122.32	\$ 62,592.80
Tim Moss	7/3	\$ 43,128.00	\$ 1,293.84	\$ 4,442.18	\$ 48,864.02	\$ 4,363.56	\$ 3,738.10	\$ 12,572.84	\$ 69,538.52
Goodale	10/10	\$ 53,997.00	\$ 1,619.91	\$ 8,342.54	\$ 63,959.45	\$ 5,711.58	\$ 4,892.90	\$ 12,572.84	\$ 87,136.76
Part Time		\$ 25,000.00	\$ -	\$ -	\$ 25,000.00	\$ 2,232.50	\$ 1,912.50	\$ -	\$ 29,145.00
PW Sub.		\$ 207,261.00	\$ 5,467.83	\$ 23,775.44	\$ 236,504.27	\$ 21,119.83	\$ 18,092.58	\$ 39,390.32	\$ 315,107.00
Shimmin	1/7	\$ 47,856.00	\$ 1,435.68	\$ -	\$ 49,291.68	\$ 4,401.75	\$ 3,770.81	\$ 7,122.32	\$ 64,586.56
Knoche	10/7	\$ 40,632.12	\$ 1,218.96	\$ -	\$ 41,851.08	\$ 3,737.30	\$ 3,201.61	\$ 38.00	\$ 48,827.99
Schafer	7/14	\$ 31,200.00	\$ 936.00	\$ -	\$ 32,136.00	\$ 2,869.74	\$ 2,458.40	\$ 7,122.32	\$ 44,586.47
Part Time		\$ 14,944.00	\$ -	\$ -	\$ 14,944.00	\$ 1,334.50	\$ 1,143.22	\$ -	\$ 17,421.72
Library Sub.		\$ 134,632.12	\$ 3,590.64	\$ -	\$ 138,222.76	\$ 12,343.29	\$ 10,574.04	\$ 14,282.64	\$ 175,422.74
Russell	10/4	\$ 37,732.00	\$ 1,131.96	\$ 3,886.40	\$ 42,750.36	\$ 3,817.61	\$ 3,270.40	\$ 7,851.32	\$ 57,689.69
Part Time		\$ 6,000.00	\$ -	\$ -	\$ 6,000.00	\$ 535.80	\$ 459.00	\$ -	\$ 6,994.80
P & R Sub.		\$ 43,732.00	\$ 1,131.96	\$ 3,886.40	\$ 48,750.36	\$ 4,353.41	\$ 3,729.40	\$ 7,851.32	\$ 64,684.49
Mayor		\$ 17,000.00	\$ -	\$ -	\$ 17,000.00	\$ 1,518.10	\$ 1,300.50	\$ -	\$ 19,818.60
M & C Sub.		\$ 17,000.00	\$ -	\$ -	\$ 17,000.00	\$ 1,518.10	\$ 1,300.50	\$ -	\$ 19,818.60
<b>Totals</b>		<b>\$ 770,234.14</b>	<b>\$ 17,339.82</b>	<b>\$ 56,408.08</b>	<b>\$ 843,982.04</b>	<b>\$ 77,402.28</b>	<b>\$ 64,564.63</b>	<b>\$ 119,013.96</b>	<b>\$ 1,104,962.91</b>